



**The Defense Information Systems Agency
(DISA)**

**Notification and Federal Employee
Antidiscrimination and Retaliation Act (No FEAR)**

Fiscal Year 2016 Report

APPENDIX A

*The final year-end data about discrimination complaints for each fiscal year that was posted in accordance with Equal Employment Opportunity Regulations
29 C.F.R. §§1614.701, et seq. (5 C.F.R. 724.302(a)(4)).*

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					
	FY11	FY12	FY13	FY14	FY15	FY16
Number of Complaints	15	16	21	25	15	12
Number of Complainants	15	16	21	25	15	12
Repeat Filers	1	0	0	0	0	3

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					
	FY11	FY12	FY13	FY14	FY15	FY16
Race	14	6	10	11	8	5
Color	4	2	3	1	5	1
Religion	0	1	0	1	0	0
Reprisal	7	4	8	6	8	5
Sex	11	5	3	8	6	3
National Origin	7	1	2	1	1	3
Equal Pay Act	0	0	0	1	0	0
Age	5	4	3	3	5	2
Disability	12	4	3	10	3	5
Non-EEO	0	0	0	0	0	0
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					
	FY11	FY12	FY13	FY14	FY15	FY16
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	4	7	3	0	0	2
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	1	0	1	3	2
Removal	0	3	1	0	0	1
Suspension	3	1	3	1	1	1

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Other	0	1	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	2	5	2	1	0	0
Examination/Test	0	0	0	0	0	4
Harassment						
Non-Sexual	15	11	8	13	5	5
Sexual	0	2	1	1	0	0
Medical Examination	0	0	0	2	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	8	4	1	3	2	1
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	1	7	2	2	0
Reasonable Accommodation	0	0	3	14	1	3
Reinstatement	0	0	0	0		0
Retirement	0	0	0	0	0	0
Termination	0	3	1	2	0	0
Terms/Conditions of Employment	11	0	8	1	0	0
Time and Attendance	10	2	0	0	0	0
Training	2	1	0	0	0	0
Other	0	0	1	0	0	0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.