Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Defense Information Systems Agency

For 4th Quarter 2020 for period ending September 30, 2020

			Compara	ative Data		
		Previ	ous Fiscal Yea	ar Data		2020 Thru
Complaint Activity	2015	2016	2017	2018	2019	30-Sep
Number of Complaints Filed	15	12	19	24	25	25
Number of Complainants	15	12	19	24	25	22
Repeat Filers	0	0	0	0	0	3
			Compara	ative Data		•
Complaints by Basis		Previ	ous Fiscal Yea	ar Data		2020 Thru
Note: Complaints can be filed alleging						20.507
multiple bases.	2015	2016	2017	2018	2019	30-Sep
The sum of the bases may not equal total	2015	2010	2017	2018	2019	
complaints filed.						
Race	9	5	9	10	11	16
Color	4	1	5	5	5	9
Religion	0	0	0	0	2	3
Reprisal	7	7	10	13	16	18
Sex	5	4	6	13	12	10
PDA	0	0	0	0	0	0
National Origin	1	3	0	0	1	1
Equal Pay Act	0	0	0	1	0	0
Age	5	4	6	4	9	8
Disability	3	5	8	6	11	11
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	1
	-	_	Compara	ative Data	_	1
			•			2020
Complaints by Issue		Previ	ous Fiscal Yea	ar Data		Thru
Note: Complaints can be filed alleging						
multiple bases.						30-Sep
The sum of the bases may not equal total	2015	2016	2017	2018	2019	
complaints filed.						
Appointment/Hire	0	0	2	1	0	0
Assignment of Duties	2	2	8	6	5	4
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	1
Reprimand	2	1	1	5	1	0
Suspension	3	2	1	1	4	2
Removal	0	0	0	0	1	1
Other	1	0	1	0	0	0
Duty Hours	0	0	1	0	1	0
Perf. Eval./ Appraisal	3	6	2	2	4	0
Examination/Test	0	0	0	0	0	0
	5	U	, v	U U	Ŭ	Ŭ
Harassment	11	9	12	14	14	12
	<u>11</u> 0	9	13 0	14 4	14 2	12 1

Pay including overtime	0	0	0	1	0	0	1			
Promotion/Non-Selection	1	1	4	1	3	4	-			
Reassignment	4	4	ļ	ł	ļ	4	1			
Denied	2	0	1	2	2	1				
Directed	2	0	2	4	3	3				
Reasonable Accommodation Disability	2	3	3	2	5	4				
Reinstatement	0	0	0	0	0	0				
Religious Accommodation	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0				
Sex-Stereotyping	0	0	0	0	0	0				
Telework	1	2	2	1	3	0				
Termination	0	1	3	0	3	2				
Terms/Conditions of Employment	1	1	2	5	2	7				
Time and Attendance	2	2	3	1	4	1				
Training	3	0	1	1	2	3				
Other										
User Defined - Other 2	0	0	0	0	0	0				
User Defined - Other 3	0	0	0	0	0	0				
User Defined - Other 4	0	0	0	0	0	0				
			Compara	ative Data						
		Brovie	ous Fiscal Yea	r Data		2020				
		FIEVI	-as installied			Thru				
Processing Time	2015	2016	2017	2018	2019	30-Sep				
Complaints pending during fiscal year										
Average number of days in										
investigation	266.17	220.54	195.44	202.64	222.47	230.54				
Average number of days in final action	0	84	40	102.5	34.6	100.1				
Complaint pending during fiscal year where	hearing was re	equested								
Average number of days in										
investigation	267.75	219.3	204.2	199.38	227.31	255.31				
Average number of days in final action	0	65	40	69	34.67	68.57				
Complaint pending during fiscal year where	hearing was n	ot requested	-		-	·				
Average number of days in										
investigation	263	224.67	186.33	245	145	211.62				
Average number of days in final action	0	88.75	0	136	34.5	197				
			Compara	ative Data						
		Previo	ous Fiscal Yea	r Data		2020				
					1	Thru				
Complaints Dismissed by Agency	2015	2016	2017	2018	2019	30-Sep	_			
Total Complaints Dismissed by Agency	4	1	3	5	0	6	_			
Average days pending prior to dismissal	75.5	143	86.67	93.2	0	85.5	_			
	omplaints Wit	hdrawn by Co	omplainants		I	т	_			
Total Complaints Withdrawn by										
Complainants	0	0	1	1	0	4				
				Comparative	e Data					
			Previo	ous Fiscal Year	Data					020
					1					nru
Total Final Agency Actions Finding		15)16		017	_	8 2019	_	· ·
Discrimination	#	%	#	%	#	%		6 # %		%
Total Number Findings	0		0	-	0		0	0	0	
Without Hearing	0	0	0	0	0	0	_	0 0	_	0
With Hearing	0	0	0	0	0	0	0 0	0 0	0	0
				Comparative	e Data				.	
Findings of Discrimination Rendered by Basis			Previo	ous Fiscal Year	Data)20 hru
Note: Complaints can be filed alleging			20		20		2011	2011		C
multiple bases.	20	15	20	016	20	017	2018	8 2019	130-	зер
The sum of the bases may not equal total	"	C1				~	، س			
complaints and findings.	#	%	#	%	#	%	# %	6 # %	5 #	%
Total Number Findings	0		0		0		0	0	0	
rotal Number Findings			0	0	0	0	0 0	00	0	0
Race	0	0	0	-		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~				0
	0	0	0	0	0	0	0 0	0 0	0	0
Race	-	-		-	0	0		0 0	_	0
Race Color	0	0	0	0		-		0 0	0	
Race Color Religion	0	0	0	0	0	0	00	0 0	0	0

National Origin	0	0	0	0	0	0	00000
Equal Pay Act	0	0	0	0	0	0	
Age	0	0	0	0	0	0	00000
Disability	0	0	0	0	0	0	0 0 0 0 0
Genetics	0	0	0	0	0	0	00000
Non-EEO	0	0	0	0	0	0	
					, °		
Findings After Hearing	0		0		0		0 0 0
Race	0	0	0	0	0	0	00000
Color	0	0	0	0	0	0	00000
Religion	0	0	0	0	0	0	0 0 0 0 0
Reprisal	0	0	0	0	0	0	0 0 0 0 0
Sex	0	0	0	0	0	0	0 0 0 0 0
PDA	0	0	0	0	0	0	0 0 0 0 0
National Origin	0	0	0	0	0	0	0 0 0 0 0
Equal Pay Act	0	0	0	0	0	0	0 0 0 0 0
Age	0	0	0	0	0	0	0 0 0 0 0
Disability	0	0	0	0	0	0	0 0 0 0 0
Genetics	0	0	0	0	0	0	0 0 0 0 0
Non-EEO	0	0	0	0	0	0	0 0 0 0 0
					1		
Findings Without Hearing	0		0		0		0 0 0
Race	0	0	0	0	0	0	00000
Color	0	0	0	0	0	0	00000
Religion	0	0	0	0	0	0	00000
Reprisal	0	0	0	0	0	0	00000
Sex	0	0	0	0	0	0	0 0 0 0 0
PDA	0	0	0	0	0	0	00000
National Origin	0	0	0	0	0	0	00000
Equal Pay Act	0	0	0	0	0	0	00000
Age	0	0	0	0	0	0	00000
Disability	0	0	0	0	0	0	0 0 0 0 0
Genetics	0	0	0	0	0	0	0 0 0 0 0
Non-EEO	0	0	0	0	0	0	00000
				Comparative	e Data		
			Previo	ous Fiscal Year	Data		20 T
Findings of Discrimination Rendered by	20	115	20	116	20	117	2018 2019 30
Findings of Discrimination Rendered by Issue)15 %		016 %	20 #	1	2018 2019 30
Issue	#	015 %	#	016 %	20 # 0	%	# % # % #
Issue Total Number Findings	# 0	%	# 0	%	# 0	%	# % # % # 0 0 0 0 0
Issue Total Number Findings Appointment/Hire	#	1	#	1	#	1	# % # % # 0 - 0 - 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings	# 0 0	% 0	# 0 0	% 0	# 0 0	% 0	# % # % # 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards	# 0 0 0	% 0 0	# 0 0 0	% 0 0	# 0 0 0	% 0 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	# 0 0 0 0	% 0 0 0	# 0 0 0 0	% 0 0 0	# 0 0 0 0	% 0 0 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards	# 0 0 0 0	% 0 0 0	# 0 0 0 0	% 0 0 0	# 0 0 0 0	% 0 0 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	# 0 0 0 0	% 0 0 0 0	# 0 0 0 0	% 0 0 0 0	# 0 0 0 0	% 0 0 0 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	# 0 0 0 0 0	% 0 0 0 0	# 0 0 0 0	% 0 0 0 0	# 0 0 0 0 0	% 0 0 0 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	# 0 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	# 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal	# 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability	# 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement	# 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability	# 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0	# % # % # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Say Storacturing	0	0	0	0	0	0	0000000
Sex-Stereotyping Telework	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Other - User Define	0	Ū	. 0	Ŭ	Ū	0	
User Defined - Other 2	0	0	0	0	0	0	000000
User Defined - Other 3	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0 0 0
Appointment/Hire	0	0	0	0	0	0	000000
Assignment of Duties	0	0	0	0	0	0	000000
Awards	0	0	0	0	0	0	000000
Conversion to Full Time/Perm Status	0	0	0	0	0	0	000000
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0 0
Reprimand	0	0	0	0	0	0	0 0 0 0 0 0
Suspension	0	0	0	0	0	0	000000
Removal	0	0	0	0	0	0	000000
Other	0	0	0	0	0	0	000000
Duty Hours	0	0	0	0	0	0	000000
Perf. Eval./ Appraisal	0	0	0	0	0	0	000000
Examination/Test	0	0	0	0	0	0	000000
Harassment	-	•		-	•		
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	000000
Reassignment	·	-	-	-	-	-	
Denied	0	0	0	0	0	0	000000
Directed	0	0	0	0	0	0	000000
Reasonable Accommodation Disability	0	0	0	0	0	0	000000
Reinstatement	0	0	0	0	0	0	000000
Religious Accommodation	0	0	0	0	0	0	000000
Retirement	0	0	0	0	0	0	000000
Sex-Stereotyping	0	0	0	0	0	0	000000
Telework	0	0	0	0	0	0	000000
Termination	0	0	0	0	0	0	000000
Terms/Conditions of Employment	0	0	0	0	0	0	000000
Time and Attendance	0	0	0	0	0	0	000000
Training	0	0	0	0	0	0	000000
Other - User Define	-						
User Defined - Other 2	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0 0 0 0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	000000
Findings Without Hosting			0		0		
Findings Without Hearing	0	0		0		0	
Appointment/Hire Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0 0 0 0 0 0 0 0
Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0 0 0 0 0 0 0 0
	U	U	0	U	U	U	
Disciplinary Action Demotion	0	0	0	0	0	0	000000
	0	0	0	0	0	0	
Kenrimang			0	0	0	0	
Reprimand Suspension		Ω					
Suspension	0	0			Ο	n	
Suspension Removal	0	0	0	0	0	0	
Suspension Removal Other	0 0 0	0 0	0 0	0	0	0	000000
Suspension Removal Other Duty Hours	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0	0	0 0 0 0 0 0 0 0 0 0 0 0
Suspension Removal Other Duty Hours Perf. Eval./ Appraisal	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0	0	0 0 0 0 0 0 0 0 0 0 0 0
Suspension Removal Other Duty Hours Perf. Eval./ Appraisal	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

			Compara	tive Data									
User Defined - Other 4	0	0	0	0	0	0	0	0	0) ()	0	(
User Defined - Other 3	0	0	0	0	0	0	0	0	0) ()	0	(
User Defined - Other 2	0	0	0	0	0	0	0	0	0) ()	0	
Other - User Define	·	·	•										
Training	0	0	0	0	0	0	0	0	0) ()	0	
Time and Attendance	0	0	0	0	0	0	0	0	0) ()	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0) ()	0	Ī
Termination	0	0	0	0	0	0	0	0	0) ()	0	
Telework	0	0	0	0	0	0	0	0	0) ()	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0) ()	0	
Retirement	0	0	0	0	0	0	0	0	0) ()	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0) ()	0	Ī
Reinstatement	0	0	0	0	0	0	0	0	0) ()	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0) ()	0	
Directed	0	0	0	0	0	0	0	0	0) ()	0	
Denied	0	0	0	0	0	0	0	0	0) ()	0	
Reassignment		•	•	•									
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0) ()	0	
Pay including overtime	0	0	0	0	0	0	0	0	0) ()	0	
Medical Examination	0	0	0	0	0	0	0	0	0) ()	0	

Other - User Define							
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	000000
			Compara	tive Data			-
Pending Complaints Filed in Previous Fiscal		Previo	ous Fiscal Yea	r Data		2020 Thru	
Years by Status	2015	2016	2017	2018	2019	30-Sep	
Total complaints from previous Fiscal Years	11	16	10	14	24	28	
Total Complainants	10	15	9	13	22	26	
Number complaints pending							
Investigation	0	6	1	0	0	1	
ROI issued, pending Complainant's							
action	0	0	0	0	0	0	
Hearing	9	10	9	14	22	21	
Final Agency Action	1	0	0	0	2	4	
Appeal with EEOC Office of Federal							
Operations	1	2	2	1	1	2	
			Compara	tive Data			
		Previo	ous Fiscal Yea	r Data		2020	
		1	1		1	Thru	
Complaint Investigations	2015	2016	2017	2018	2019	30-Sep	
Pending Complaints Where Investigations							
Exceed Required Time Frames	3	7	0	0	1	3	