

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Defense Information Systems Agency

For 2nd Quarter 2021 for period ending March 31, 2021

Complaint Activity	Comparative Data						2021 Thru 31-Mar					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Number of Complaints Filed	12	19	24	25	25	7						
Number of Complainants	12	19	24	25	22	5						
Repeat Filers	0	0	0	0	3	1						
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data						2021 Thru 31-Mar					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Race	5	9	10	11	16	2						
Color	1	5	5	5	9	1						
Religion	0	0	0	2	3	0						
Reprisal	7	10	13	16	18	6						
Sex	4	6	13	12	10	5						
PDA	0	0	0	0	0	0						
National Origin	3	0	0	1	1	0						
Equal Pay Act	0	0	1	0	0	0						
Age	4	6	4	9	8	0						
Disability	5	8	6	11	11	3						
Genetics	0	0	0	0	0	0						
Non-EEO	0	0	0	0	1	0						
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data						2021 Thru 31-Mar					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Appointment/Hire	0	2	1	0	0	0						
Assignment of Duties	2	8	6	5	4	0						
Awards	0	0	1	0	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
<b>Disciplinary Action</b>												
Demotion	0	0	1	0	1	0						
Reprimand	1	1	5	1	0	0						
Suspension	2	1	1	4	2	0						
Removal	0	0	0	1	1	1						
Other	0	1	0	0	0	0						
Duty Hours	0	1	0	1	0	0						
Perf. Eval./ Appraisal	6	2	2	4	0	0						
Examination/Test	0	0	0	0	0	0						
<b>Harassment</b>												
Non-Sexual	9	13	14	14	12	3						
Sexual	0	0	4	2	1	0						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	0	0	1	0	0	0						
Promotion/Non-Selection	1	4	1	3	4	3						
<b>Reassignment</b>												
Denied	0	1	2	2	1	0						
Directed	0	2	4	3	3	0						
Reasonable Accommodation Disability	3	3	2	5	4	0						
Reinstatement	0	0	0	0	0	0						
Religious Accommodation	0	0	0	0	0	0						
Retirement	0	0	0	0	0	0						
Sex-Stereotyping	0	0	0	0	0	0						
Telework	2	2	1	3	0	0						
Termination	1	3	0	3	2	0						
Terms/Conditions of Employment	1	2	5	2	7	3						
Time and Attendance	2	3	1	4	1	1						
Training	0	1	1	2	3	1						
<b>Other</b>												
User Defined - Other 2	0	0	0	0	0	0						
User Defined - Other 3	0	0	0	0	0	0						
User Defined - Other 4	0	0	0	0	0	0						
Processing Time	Comparative Data						2021 Thru 31-Mar					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Complaints pending during fiscal year												
Average number of days in investigation	220.54	195.44	202.64	222.47	230.54	242.75						
Average number of days in final action	84	40	102.5	34.6	100.1	58						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	219.3	204.2	199.38	227.31	255.31	208.5						
Average number of days in final action	65	40	69	34.67	68.57	34.75						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	224.67	186.33	245	145	211.62	272.2						
Average number of days in final action	88.75	0	136	34.5	197	151						
Complaints Dismissed by Agency	Comparative Data						2021 Thru 31-Mar					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Total Complaints Dismissed by Agency	1	3	5	0	6	2						
Average days pending prior to dismissal	143	86.67	93.2	0	85.5	128.5						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	0	1	1	0	4	1						
Total Final Agency Actions Finding Discrimination	Comparative Data										2021 Thru 31-Mar	
	Previous Fiscal Year Data											
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		1	100
Findings of Discrimination Rendered by Basis	Comparative Data										2021 Thru	
	Previous Fiscal Year Data											



