

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Defense Information Systems Agency

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	19	24	25	25	16	10
Number of Complainants	19	24	25	22	13	8
Repeat Filers	0	0	0	3	2	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	2022Thru03-31
Race	9	10	11	16	5	0
Color	5	5	5	9	1	0
Religion	0	0	2	3	0	3
Reprisal	10	13	16	18	11	7
Sex	6	13	12	10	7	4
PDA	0	0	0	0	0	0
National Origin	0	0	1	1	1	1

Equal Pay Act	0	1	0	0	0	0
Age	6	4	9	8	5	3
Disability	8	6	11	11	4	4
Genetics	0	0	0	0	0	1
Non-EEO	0	0	0	1	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	2	1	0	0	0	0
Assignment of Duties	8	6	5	4	3	0
Awards	0	1	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	1	0	0
Reprimand	1	5	1	0	1	0
Suspension	1	1	4	2	1	0
Removal	0	0	1	1	1	0
Other	1	0	0	0	0	0
Duty Hours	1	0	1	0	0	0
Perf. Eval./ Appraisal	2	2	4	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	13	14	14	12	10	4
Sexual	0	4	2	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0

Promotion/Non-Selection	4	1	3	4	5	0
<b>Reassignment</b>						
Denied	1	2	2	1	0	1
Directed	2	4	3	3	0	0
Reasonable Accommodation Disability	3	2	5	4	0	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	1	3	0	0	0
Termination	3	0	3	2	1	0
Terms/Conditions of Employment	2	5	2	7	3	6
Time and Attendance	3	1	4	1	2	3
Training	1	1	2	3	1	0
<b>Other</b>						
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru03-31</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	195.44	202.64	222.47	230.54	211.86	161.33
Average number of days in final action	40.00	102.50	34.60	100.10	131.00	384.36
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	204.20	199.38	227.31	255.31	205.60	146.75













Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2022Thru03-31</b>						
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	10	14	24	28	25	19						
Total Complainants	9	13	22	26	22	17						
<b>Number complaints pending</b>												
Investigation	1	0	0	1	0	0						

ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	9	14	22	21	14	15
Final Agency Action	0	0	2	4	8	2
Appeal with EEOC Office of Federal Operations	2	1	1	2	2	7
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru03-31</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	3	0	0