



**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED  
PURSUANT TO THE NO FEAR ACT  
(COMPARATIVE DATA REPORT)**

**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO TITLE III OF THE NOTIFICATION AND FEDERAL  
EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT OF 2002 (NO FEAR ACT), PUB. L. 107-174**

**(Complaint Activity (Sec. 1614.705))**

**Complaint Activity Sec. 1614.704 (a), (b), and (c)**

Complaint Activity	Comparative Data					
	Previous Fiscal Years Data					2020 THUR JUNE 2020
Complaint Activity	2015	2016	2017	2018	2019	
Number of Complaints Filed	15	12	19	23	25	19
Number of Complainants	15	12	19	23	25	19
Repeat Filers	0	3	0	0	0	0

**Complaints by Basis**

**(Comparative Data (Sec. 1614.05))**

Complaints by Basis Sec. 1614.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	2020 THRU JUNE 2020
Race	8	5	8	7	13	11
Color	5	1	4	5	4	4
Religion	0	0	0	0	2	3
Reprisal	8	7	11	12	13	8
Sex	6	4	7	10	11	8
Pregnancy Discrimination Act (PDA)	0	0	0	0	0	0
National Origin	1	3	0	0	1	2
Equal Pay Act	0	0	0	0	0	0

Age	5	3	6	2	9	8
Disability	3	5	8	5	9	8
Genetics	0	0	0	0	0	0
Non-EEO basis	0	0	0	0	0	0

### Complaints by Issue

(Comparative Data (Sec. 1614.705))

<b>Complaints by Issue Sec. 1614.704 (e)</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	2020 THRU JUNE 2020
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	0	2	4	2	5	4
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Fiscal Years Data (Comparative Data (Sec. 1614.705)), Disciplinary Action

<b>Complaints by Issue Sec. 1614.704 (e)</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	2020 THRU JUNE 2020
Demotion	0	0	0	1	0	0
Reprimand	3	1	2	4	3	2
Removal	0	1	0	0	0	0
Suspension	1	0	0	0	3	2
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0
Evaluation Appraisal	0	4	1	1	1	0
Examination/Test	0	0	0	0	0	0

Fiscal Years Data (Comparative Data (Sec. 1614.705)), Harassment

<b>Complaints by Issue Sec. 1614.704 (e)</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	2020 THRU JUNE 2020
Non-Sexual	5	5	6	13	10	10
Sexual	0	0	2	4	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	1	3	3	2	3

**Fiscal Years Data (Comparative Data (Sec. 1614.705)), Reassignment**

<b>Complaints by Issue Sec. 1614.704 (e)</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020 THRU JUNE 2020</b>
Denied	1	0	2	2	4	0
Directed	2	1	2	3	2	0
Reasonable Accommodation	1	2	3	0	4	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	0	2	2
Terms/Conditions of Employment	0	0	0	2	2	0
Time and Attendance	0	0	0	0	2	2
Training	0	1	0	0	1	1
Other	0	0	1	1	2	2